

**courageous heARTS**  
4164 Cedar Ave. S.  
Minneapolis, MN 55407



**Position Title:** Creative Community Activator (CCA)

**Position Type:** Volunteer/Intern

**Time Commitment:** 1 day/week for 2.5 hrs (School year: M-Th 3:30-6pm), minimum 8 week commitment

**Location:** The heART Center or other community partner sites

**About Us:**

The mission of courageous heARTS is to co-create experiences with young people by offering them a safe space, built with the intention to heal and empower—through expressive arts, community building, and leadership development. Our vision is that youth will discover, heal, and strengthen their hearts so they can thrive as active, engaged, and courageous leaders in their community.

**Position Purpose:**

Creative Community Activators support the day-to-day operations of the heART Center by serving as a creative mentor to youth, supporting the overall culture of the organization and ensuring a positive and nonjudgemental environment. This position serves on an on-going basis as determined by the supervisor and applicant, based on the existing needs of the organization. CCAs are vital to the fulfillment of courageous heARTS' mission.

**Responsibilities:**

- Attend mandatory orientation session, as well as optional (though strongly encouraged) professional development sessions such as the monthly Reflection Circle.
- Serve as a mentor and positive role model, engaging in strength-based youth development strategies.
- Engage in community building strategies such as ice breakers and conversation starters.
- Model creative expression and exploration, maintaining a flexible, "Let's figure it out." attitude.
- Assist with daily cleaning and general operation needs.
- Assist with participant recruitment and registration.
- Notify lead staff in advance of absences and help secure a substitute for your session.
- Serve as a champion for courageous heARTS in the community.
- Other duties as assigned.

**Qualifications:**

Ability to commit to at least 8-weeks of weekly volunteer service with courageous heARTS. • Experience working with youth and a healthy dose of creative confidence preferred. • Willingness to engage in trauma-informed and restorative approaches. • Commitment to socially just values and goals. • Dedicated to the organization's mission and goals. • Organized, flexible, and patient. • Ability to work in a team or individually. • Ability to pass a background check. • Fluent in Spanish or Somali a plus.

**To Apply:** Send letter of interest and resume to [volunteer@courageous-hearts.org](mailto:volunteer@courageous-hearts.org). Selection process includes an interview and application, and is contingent on passing a background check.